UltimateAdvisor®



Policyholder:

MSCI INC. 7 WORLD TRADE CENTER 250 GREENWICH ST, 49TH FLR NEW YORK, NY 10007

POLICY 10459

01/01/2025 - 12/31/2025

Group Legal Insurance Policy and Service Plan

Important:

For purposes of the MSCI Inc. policy, the **Policyholder** has defined eligible dependents to mean: The plan member's spouse or both same and opposite sex domestic partner is covered. In addition, the plan member's children until the end of the month when they reach age 26 if married or unmarried are covered.

Policy Number: 10459

PULESTATE2_16

PULFORECL_16

PULGARN_16

NY-PULPLAN_2016DEC 06/24

ARAG INSURANCE COMPANY 500 Grand Avenue, Suite 100 Des Moines, Iowa 50309 GROUP LEGAL EXPENSE INSURANCE POLICY DECLARATIONS

1.	Name of Policyholder , Address MSCI INC. 7 WORLD TRADE CENTER 250 GREENWICH ST, 49TH FLR NEW YORK, NY 10007				
2.	Policy Period The term of this Policy shall be from <u>January 1, 2025</u> to <u>December 31, 2025</u> Standard Time at the address of Policyholder				
3.	Premium \$24.03 monthly Composite rate per Named Insured and eligible dependents				
4.	Eligible persons All full-time / part-time non-union employees working at least 20 hours per week are eligible to enroll.				
5.	DEFINITIONSAGREEMENTEXCLUSIONS		As Endorsed		
6.	Benefits PULADMREG_16 PULADOPT1_16 PULADOPT2_16 PULBLDGCDE_16 PULCIVIL2_16 PULCRDTRCRD_16 PULDISS1_16 PULDRVPRST2_16 PULEASEMENT_16	05/16 05/16 05/16 05/16 05/16 05/16 05/16 05/16	Administrative Regulation Protection Uncontested Adoption Contested Adoption Building Codes Defense of Civil Damage Claims Credit Records Correction Uncontested Divorce Driving Privilege Restoration Easement		

05/16 Estate Administration & Estate Closing

(Probate) - 9 hours

05/16 Defense of Garnishment

05/16 Foreclosure

Continued

PULGUARD1_16	05/16	Uncontested Guardianship/Conservatorship
PULGUARD2_16	05/16	Contested Guardianship/Conservatorship
PULHABEAS_16	05/16	Habeas Corpus Proceedings
PULINCMP_16	05/16	Mental Incompetency or Infirmity
		Proceedings
PULJUVNL3_16	05/16	Juvenile Administrative Regulation
		Protection
PULMNTFC2_16	05/16	Minor Traffic - Broad (excluding DWI-
		related)
PULNBRDISP1_16	05/16	Neighbor Disputes
PULNBRDISP2_16	05/16	Neighbor Disputes - Secondary Residence
PULPARENTAL_16	05/16	Parental Responsibilities
PULPERSPROP_16	05/16	Personal Property Protection
PULPOSTNUPT_16	05/16	Postnuptial Agreements
PULPRENUPT_16	05/16	Prenuptial Agreements
PULPROPREF1_16	05/16	Refinancing - Primary Residence
PULPROPTAX1_16	05/16	Property Tax - Primary Residence
PULPURCH_16	05/16	Purchase of Real Estate
PULREDISP1_16	05/16	Real Estate Disputes
PULREDISP2_16	05/16	Real Estate Disputes - Secondary
DIII OALE 40	05/40	Residence
PULSALE_16	05/16	Sale of Real Estate
PULTENANT_16	05/16	Tenant Matters
PULTRUSTS1_16	05/16	Irrevocable Trusts
PULTRUSTS2_16	05/16	Revocable Living Trusts
PULWILL_16 PULZONVAR_16	05/16 05/16	Wills & Durable Power of Attorney
	05/16	Zoning and Variances
PULCHLDCUSSUPAGR2_16	05/16	Uncontested Child Custody/Child Support
PULCHLDCUSSUPAGR3_16	05/16	Agreement Contested Child Custody/Child Support
FULCHEDCUSSUFAGNS_10	03/10	Agreement - 8 hours
PULHOMEEQUITY1_16	05/16	Home Equity Loan - Primary Residence
PULHOMEEQUITY2_16	05/16	Home Equity Loan - Secondary Residence
PULPROPREF2_16	05/16	Refinancing - Secondary Residence
PULPROPTAX2_16	05/16	Property Tax - Secondary Residence
PULBLDGCDE2_16	03/18	Building Codes - Secondary Residence
PULDOCREV_16	03/18	Document Review
PULDOMESTIC2_16	03/18	Protection from Domestic Violence - Named
1 025 0 m 20 1102_10	00, 10	Insured
PULDOMESTIC3_16	03/18	Protection from Domestic Violence - Insured
PULEASEMENT2_16	03/18	Easement - Secondary Residence
PULFORECL2_16	03/18	Foreclosure - Secondary Residence
PULMECHANICSLIEN_16	03/18	Mechanic's Lien
PULSTUDENTLOANDEBT_16	03/18	Student Loan Debt Collection
PULZONVAR2_16	03/18	Zoning and Variances - Secondary
		Residence
PULBANK3_16	04/19	Bankruptcy
PULCONSM2_16	04/19	Consumer Protection
PULDEBT2_16	04/19	Defense of Debt Collection
PULINSDISPUTE2_16	04/19	Insurance Disputes
PULIRS3_16	04/19	IRS Collection Defense
PULIRS4_16	04/19	IRS Audit Protection
PULPROPT3_16	04/19	Purchase/Sale of Secondary Residence
PULSMCLM2_16	04/19	Small Claims Court
PULSTATELOCALTAX3_16	04/19	State and Local Tax Collection Defense
PULSTATELOCALTAX4_16	04/19	State and Local Tax Audit
PULDOCPREP3_16	04/19	Document Preparation
PULMNTFC3_16	04/19	Minor Traffic - Non-Moving Violations
PULSURGCY_16	05/19	Surrogacy Agreements

Continued

PULDOMPRTSHP_16	12/19	Domestic Partnership Agreements
PULELDERLAWADVICE_16	12/19	Advice for Parents and Grandparents
PULELDERLAWCKUP_16	12/19	Annual Check Up for Parents and
		Grandparents
PULFUNERALDIR_16	12/19	Funeral Directive
PULGENDERID_16	12/19	Gender Identifier Change
PULHOSPVISIT_16	12/19	Hospital Visitation Authorization
PULNAME2_16	12/19	Name Change
PULPARENTORDER_16	12/19	Pre-Birth/Post-Birth Parentage Order
PULREPODTN_16	12/19	
PULDISS7_16	03/20	Contested Divorce - 30 hours
PULDRIVP3_16	12/20	Driving Privilege Protection (excluding DWI-
		related)
PULELDERLAW3_16	12/20	Elder Law - Member Support
PULRESTRNORDER3_16	12/20	Restraining/Protective Order - Named
		Insured
PULRESTRNORDER4_16	12/20	Restraining/Protective Order - Insured
PULSSVTMD2_16	12/20	Social Security/Veterans/Medicare
PULPOSTDEC2PIFUNCON_16	12/20	Uncontested Alimony, Child Support, Child
		Custody and Child Visitation
PULPOSTDEC3CAP8EVENTCON_16	12/20	Contested Alimony, Child Support, Child
		Custody and Child Visitation - 8 hours
PULMISCOFFICE4_16	01/22	Miscellaneous Services - 4 hours
PULSCHLADMN4_16	01/22	School Administrative Hearings
PULTLAS_16	05/16	Telephone Legal Access Services

Countersignature (if required)

DEFINITIONS

- "AMOUNT IN DISPUTE" means the monetary amount that can be calculated or proven in order to compensate **you** for incurred damage to or loss of **your** property.
- "BENEFITS" the legal coverages listed on the declarations page of the policy or in the **benefits** section of the **Certificate of Insurance**.
- "CERTIFICATE OF INSURANCE" or "CERTIFICATE" the document provided by us to the named insured that describes the benefits and terms of the insurance policy.
- "CERTIFICATE YEAR" twelve (12) month period as listed on the declarations page of the policy issued to the policyholder.
- "CONTESTED" an action in which any disputed issue must be negotiated by **your** attorney regardless of whether any legal forms are filed.
- "EFFECTIVE DATE" the date on which the **policyholder** enrolls the **named insured** and from which date premium has been paid for **you**.
- "GENERAL IN OFFICE LEGAL SERVICES" time spent by an attorney and their office staff for your legal issue that is not otherwise covered or excluded under this plan and which does not include costs such as, but not limited to: filing fees, copy costs, mileage, title insurance, expert witnesses, mediator, home studies, transcriptionists, title search, and title abstracting.
- "GOODS" a physical product that is capable of being delivered. Ownership of a good can be transferred from the seller to the buyer.
- "INDEMNITY BENEFITS" means covered legal services which are reimbursed to the insured up to the benefit amount indicated under the specific coverage. The insured is responsible for all legal services which may exceed the amount paid by us.
- "INSURED" as dictated by premium paid and as indicated by coverages listed in the "Benefits" section, the named insured only or the named insured and the named insured's spouse, or spouse which includes same-sex couples legally married and/or eligible dependents as defined by mutual agreement between the policyholder and us.
- "INSURED EVENT" an event covered by this policy whose initiation date will be considered the earlier of the date (a) written notice of a **legal dispute** is sent or filed by **you** or received by **you**; or (b) a ticket or citation is issued; or (c) an attorney is hired.
- "INSURED RENTAL PROPERTY" a single dwelling (house, apartment, duplex or condominium) that you have an ownership interest in and that is not your primary residence and that for a portion of the year is rented out to another individual.
- "LEGAL DISPUTE" –means a disagreement between you and any other party regarding your legal rights.
- "LEGAL SERVICES" time spent by **your** attorney and their office staff for **your** covered legal matters which does not include costs such as, but not limited to: filing fees, copy costs, mileage, title insurance, expert witnesses, mediator, home studies, transcriptionists, title search, and title abstracting.
- "MEDIATION COSTS" payment of a qualified mediator who assists the **insured** and another party attempt to reach settlement regarding a covered legal matter.
- "MISCELLANEOUS LEGAL SERVICES" time spent by an attorney and their office staff for your legal issue that is not otherwise covered or excluded under this plan and which does not include costs such as,

but not limited to: filing fees, copy costs, mileage, title insurance, expert witnesses, mediator, home studies, transcriptionists, title search, and title abstracting.

"NAMED INSURED" – a person enrolled via the **policyholder** with **us** as entitled to coverage under the terms of this policy.

"NETWORK ATTORNEY" – means an attorney who completes and delivers a signed application to us; agrees to the terms of the ARAG Attorney Agreement; is accepted as a Network Attorney by us and agrees to provide legal services in the United States for the benefits noted on their application or as updated with us.

"NON-NETWORK ATTORNEY" – means an attorney, who is not a **Network Attorney**, chosen by **you** to perform **legal services** covered under the **indemnity benefits** of this policy.

"NON-MOVING OFFENSE" – parking ticket, registration, equipment or other violations that aren't handled in conjunction with a moving violation.

"PERSONAL PROPERTY" – means property, which is not **real property** and which does not produce income.

"POLICYHOLDER" – means the organization named in the declarations page.

"PRIMARY RESIDENCE" – the single dwelling where **you** actually live that is considered **your** legal residence for income tax purposes.

"REAL PROPERTY" – land and all permanent structures attached to it.

"REFINANCING" – paying off one loan with the proceeds from a new loan using the same **real property** as security.

"SECONDARY RESIDENCE" – a single dwelling (house, apartment, duplex, or condominium) that you have an ownership interest in and that is not your primary residence and is not an insured rental property for six months before the insured event and it is not your intent to use it as an insured rental property.

"SERVICE" – a duty or labor provided from one person to another. It is the non-material equivalent of a good. There is no physical product that can transfer ownership.

"TRIAL" – means the proceeding in court or in a covered administrative proceeding when the parties try their case beginning with the impaneling of a jury in a jury trial or with opening statement if the parties are in a non-jury trial. Trial does not include things such as hearings, appearances on motions, negotiated pleas, pre-trial conferences, or appearances, and continuances by the court.

"UNCONTESTED" – an action in which all matters are settled or decided without attorney negotiation, and your attorney assists in completing any necessary formal processes.

"WE", "US", and "OUR" - ARAG Insurance Company.

"YOU" and "YOUR" - an insured.

ARAG INSURANCE COMPANY

AGREEMENT

We will pay for covered legal services provided to you by a Network Attorney resulting from an insured event which occurs after your effective date and while your Certificate of Insurance is in effect for the benefits listed. The legal services will be paid up to the amount listed in the Network Attorney column of the benefit endorsements. If the amount listed is PAID IN FULL, we will pay for legal services up to our standard contract rates. If the legal services are provided by a Network Attorney on terms other than our standard contract rates, then the legal services will not exceed a reasonable maximum set by us based on similar insured events.

You can choose a Non-Network Attorney instead of a Network Attorney. If you choose a Non-Network Attorney for covered benefits provided to you resulting from an insured event which occurs after your effective date and while your Certificate of Insurance is in effect, we will reimburse you for covered legal services up to the maximum amounts listed in the Non-Network Attorney (Indemnity Benefit) column of the benefit endorsements.

Regardless of whether **you** choose a **Network Attorney** or **Non-Network Attorney**, only matters expressly listed are covered **benefits** and are paid as indicated on the **benefit** endorsements.

If the **named insured** purchased only individual coverage, **legal services** rendered to persons other than the **named insured** are not covered.

If you have any questions regarding your policy please call 1-800-247-4184.

EXCLUSIONS

We do not provide coverage for:

- 1. Matters against **us**, the **policyholder** or an **insured** against the interests of the **named insured** under the same **Certificate**.
- 2. **Legal services** arising out of a business interest, investment interests, employment matters, employee benefits, **your** role as an officer or director of an organization, and patents or copyrights.
- 3. **Legal services** in class actions, punitive damages, personal injury, malpractice, court appeals or post judgments (settlement agreement signed by all parties, final binding arbitration, judgment issued by a court).
- 4. Legal services deemed by us to be frivolous or lacking merit, or in legal matters where you wish to take action against a party, regardless of whether the matter proceeds to you filing a lawsuit against the other party, and the amount we pay for your legal services exceeds the amount in dispute, or in our reasonable belief you are not actively and reasonably pursuing resolution in your case.

CONDITIONS

Policy Period and Territory

This policy applies to **insured events** which occur worldwide while **your Certificate of Insurance** is in effect. If an **insured event** occurs outside the United States **indemnity benefits** apply.

Any **insured event** which occurs prior to the **effective date** of an **insured** will be considered excluded and no **benefits** will apply.

Eligibility

Each eligible person as described in the Declarations, who is registered with **us**, and for whom a premium is paid, shall become an **insured** on the **effective date**.

Cancellation, Termination and Non-renewal

We will not cancel this policy during the term defined in the Declaration unless such cancellation is based on one or more of the reasons below:

- (A) nonpayment of premium provided, however, that a notice of cancellation on this ground shall inform the **insured** of the amount due;
- (B) conviction of a crime arising out of acts increasing the hazard insured against;
- (C) discovery of fraud or material misrepresentation in the obtaining of the policy or in the presentation of a claim thereunder;
- (D) after issuance of the policy or after the last renewal date, discovery of an act or omission, or a violation of any policy condition, that substantially and materially increases the hazard insured against, and which occurred subsequent to inception of the current policy period;
- (E) a determination by the superintendent that continuation of our present premium volume would jeopardize our solvency or be hazardous to the interests of our policyholders, creditors, or the public; or
- (F) a determination by the superintendent that the continuation of the policy would violate, or would place us in violation of, any provision of this chapter.

We will give you and when applicable, your authorized agent or broker thirty (30) days written notice of cancellation for nonpayment of premium (which includes a fifteen (15) day grace period) and sixty (60) days written notice of cancellation for any other reason set forth under (B)-(F) above. The policyholder must give us at least thirty (30) days notice of cancellation.

A covered policy shall remain in full force and effect pursuant to the same terms, conditions and rates unless written notice is mailed or delivered by the insurer to the first-**named insured**, at the address shown on the policy, and to such **insured's** authorized agent or broker, indicating the insurer's intention:

- 1. not to renew such policy; or
- 2. to condition its renewal upon change of limits, change in type of coverage, reduction of coverage, increased deductible or addition of exclusion, or upon increased premiums in excess of ten percent; or
- 3. that the policy will not be renewed or will not be renewed upon the same terms, conditions or rates; such alternative renewal notice will be mailed or delivered on a timely basis and advise the **insured**

that a second notice shall be mailed or delivered at a later date indicating the insurer's intention as specified in (1) or (2) above and that coverage shall continue on the same terms, conditions and rates as the expiring policy, until the later of the expiration date or sixty (60) days after the second notice is mailed or delivered; such alternative renewal notice shall also advise the **insured**, that upon written request, **we** shall furnish loss information within ten (10) days of the request.

Any written notice of the intention not to renew, or to renew conditionally, will be mailed or delivered to **you** and to **your** producer of record at least forty-five (45) days, but not more than sixty (60) days before the expiration date. If the notice of nonrenewal or conditional renewal is mailed less than forty-five (45) days before expiration, coverage will remain in effect until forty-five (45) days after the notice is mailed.

If the **named insured** ends employment or membership in the group to which this policy is issued (except upon the **named insured's** death), or the policy is canceled by the **policyholder**, **your** coverage will cease at the end of the term for which premium is paid.

Waiver of Premium

Upon the death of the **named insured**, coverage for the surviving spouse or spouse which includes samesex couples legally married and the **insured** dependents continues under the **policy** for one year, and **we** waive further premium payments during this time. Coverage shall terminate prior to the end of the one year period if the **policyholder** cancels the **policy** during that time frame, in such case, coverage shall cease as of the date the **policyholder** cancels the **policy**.

Should a **named insured** be deployed for a period of more than thirty (30) consecutive days for the purposes of military service or of responding to a declared national emergency, coverage for the spouse or spouse which includes same-sex couples legally married and the **insured** dependents will continue, without the payment of premium, for the length of the **named insured**'s absence and for so long as the **named insured** remains eligible for **benefits** through the **policyholder**.

Conversion

You may continue insurance when **you** no longer qualify as an employee of the **policyholder** or as a member of the group to which this policy is issued. **You** must notify **us** within ninety (90) days of this disqualifying event to make arrangements for premium payment. Payment of premium is required from the last date of **your** eligibility under this policy.

Adjustment of Premium

Adjustment of premium based upon termination or addition of **insured's** shall be calculated by **us**. Payments or refunds shall be due on the first day of the following calendar month.

Notice to any agent or knowledge possessed by any agent or by any other person shall not affect a waiver or change any part of this policy or stop **us** from asserting any right under the terms of this policy; nor shall the terms of this policy be waived or changed except as stated above.

Any terms of this policy which are in conflict with the state where issued are amended to conform to the statutes.

Coordination of Benefits

This policy coordinates **benefits** as follows: when a claim is made, the primary plan pays its regular **benefit** first. A plan is primary when it:

- covers your employee as insured rather than as a dependent
- covers a child as dependent of the parent whose birthday occurs earliest in the calendar year, except when:
 - parents are separated or divorced and parent with custody is not remarried: benefit of parent with custody is primary
 - (b) parents are divorced and parent with custody is remarried, the order of determination is:

- (aa) parent with custody
- (bb) step-parent
- (cc) parent without custody
- (c) a court decree establishes financial responsibility for a child's legal expenses: then that parent's plan is primary

If none of the above applies, the plan that has covered the **insured** the longest is primary, except if the **insured** is laid off or retired.

If **you** are entitled to receive **legal services** or reimbursement for **legal services** from any other person or organization, **our** coverage will be excess.

Payment by **us** for **legal services** under this policy does not preclude **your** attorney from seeking and recovering attorney fees from an opposing party, where authorized by law, court rule or contract, at the attorney's usual and customary or prevailing rate. If **you** receive reimbursement of attorney's fees, then **you** will reimburse **us** for payments made under this policy.

Payment Limitations

You may not make claims under separate benefits for one legal matter.

Notice of Claim, Proof of Expense Incurred and Payment of Claim

You or your representative must submit a written notice of claim to us within one year after the insured event or as soon as reasonably possible thereafter. Failure to notify us within one year of the insured event will not nullify your claim so long as notice is given as soon as reasonably possible and failure to give notice within the prescribed timeframe does not prejudice us. A claim form and itemized billing are required within one hundred eighty (180) days after legal services for which you seek payment are completed or as soon as reasonably possible thereafter.

You are responsible for verifying your legal matter is covered under your legal plan with us prior to receiving legal services. You will be responsible for payment to the attorney at their usual and customary rate if your matter is not covered.

You must give us all information we request with respect to the circumstances of an insured event or service provided. We have the right to withhold benefits if the requested information is not provided to us.

Failure to give any notice required to be given by such policy within the time prescribed therein shall not invalidate any claim made by the **insured**, an injured person or any other claimant:

- (1) if it shall be shown not to have been reasonably possible to give such notice within the prescribed time and that notice was given as was reasonably possible thereafter;
- (2) unless the failure to provide timely notice has prejudiced the insurer, except as provided in (1) above.

With respect to all claims (except for property damages) which are covered under the policy, if the insurer disclaims liability or denies coverage based upon failure to provide timely notice, then the injured person or other claimant may maintain an action directly against such insurer, in which the sole question is the insurer's disclaimer or denial based on the failure to provide timely notice, unless within sixty (60) days following such disclaimer or denial, the **insured** or the insurer: (a) initiates an action to declare the rights of the parties under the insurance policy; and (b) names the injured person or other claimant as a party to the action.

Network Attorney Claim Services

If you choose a **Network Attorney** to provide covered legal services, the **Network Attorney** will bill **us** directly for his/her attorney fees.

Non-Network Attorney Services

If you choose a Non-Network Attorney, we will reimburse you your attorney fees for covered legal services according to the Indemnity Benefits in this policy.

Mail Claim Forms to ARAG, 500 Grand Avenue, Suite 100, Des Moines, IA 50309 or fax to 515-237-0278. For questions regarding coverage, call ARAG Customer Care Specialist at 800-247-4184 (or for TTY 800-383-4184).

Concealment or Fraud

No misrepresentation shall avoid any contract of insurance or defeat recovery, thereunder, unless such misrepresentation was material. No misrepresentation shall be deemed material unless knowledge by the insurer of the facts misrepresented would have led to a refusal by the insurer to make such contract.

Subrogation

We may require **you** to assign all rights of recovery of legal fees to the extent that payment is made by **us**. If an assignment is sought, **you** must cooperate with **us**.

Relation of the Parties

You have the unrestricted right to choose an attorney. The attorney is not **our** agent or employed by **us** or the **policyholder**. We and the **policyholder** shall at no time control or interfere with the performance of the attorney and we do not guarantee the skill of the attorney. Any payment to a **network attorney** for **legal services** is **our** responsibility up to **your** policy limits.

Grievances

If **you** have a problem with a **Network Attorney** in the handling of a legal matter covered under this insurance policy, contact **us** for assistance in resolving **your** issue.

Should an **insured** have a complaint, they simply call the toll-free customer service number and speak to any representative. The representative will resolve the complaint immediately if possible and if not, it will be forwarded to the Customer Service Advocate who acts as a representative for the **insured** in remedying the situation. If any irreconcilable dispute exists between the company and an **insured**, either party may make written demand for arbitration. As an absolute condition to any arbitration, the **insured** and the company must mutually agree to arbitration and the arbitration procedure. Judgment upon the award may be entered in any court having jurisdiction. The arbitrator has the power to decide any dispute between **us** and the **insured** concerning the application or interpretation of this policy, provided however, the arbitrator will have no power to revise or reform the actual language of this policy. The **insured** and the company will share equally in the cost of arbitration.

Nothing in this plan shall be construed to prevent an **insured** from making a complaint to the appropriate Appellate Division or other body designated by the Appellate Divison to investigate complaints in accordance with Judiciary Law Section 90, or to the appropriate disciplinary body in the state where the legal service is being provided.

Non-Assessable Policy

This policy is non-assessable. You are not subject to contingent liability, nor liable to assessment.

This policy is signed at Des Moines, Iowa on behalf of ARAG Insurance Company by **our** President and Secretary. It is countersigned by **our** authorized agent (if required).

Same R Muray

Ann Cosimano Secretary David R. Murray President

Administrative Regulation Protection

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Administrative Regulation Protection		
Legal services for an insured in the defense against charges filed in state or federal court for violation of administrative regulations, except those involving motorized vehicles, domestic violence or felony charges	PAID IN FULL	\$ 720*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Uncontested Adoption

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Uncontested Adoption		
Legal services ¹ in an uncontested adoption for an insured to become an adoptive parent(s)	PAID IN FULL	\$ 400*
¹ In international adoptions, where a foreign attorney is necessary, you are eligible to receive indemnity reimbursement in addition to the benefits available in the United States.		

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Muray

Ву

Contested Adoption

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Contested Adoption		
Legal services ¹ in a contested adoption for an insured to become an adoptive parent(s)	PAID IN FULL	\$ 800*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***
¹ In international adoptions, where a foreign attorney is necessary, you are eligible to receive indemnity reimbursement in addition to the benefits available in the United States		

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Javal R Menry

Ву

Building Codes

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Building Codes		
Legal services for an insured in an administrative action for permit or code violations relating to the renovation and/ or improvement of your existing primary residence	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Defense of Civil Damage Claims

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Defense of Civil Damage Claims		
Legal services for an insured in defense against civil damage(s) claims, except claims involving the ownership or use of a motorized vehicle, claims which are covered by other insurance, or claims related to a felony charge.	PAID IN FULL	\$ 800*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Credit Records Correction

See Policy "Agreement" Section

COVERAGE

Records Correction

Legal services for an insured related to correcting inaccuracies or misrepresentations on your credit record

Non-Network Attorney INDEMNITY Benefits

PAID IN FULL \$ 160*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Uncontested Divorce

See Policy "Agreement" Section

COVERAGE

Network Attorney
Benefits

Non-Network Attorney
INDEMNITY Benefits

Uncontested Divorce

Legal services for the named insured
in an uncontested divorce, a legal
separation and/or an annulment of
marriage.

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Muray

Ву

Driving Privilege Restoration

See Policy "Agreement" Section

COVERAGE

Benefits

Non-Network Attorney
INDEMNITY Benefits

Driving Privilege Restoration

Legal services for an insured in administrative proceeding for the restoration of suspended or revoked driving privileges of an insured.

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

wal R Menry

Ву

Easement

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Easement		
Legal services for an insured in an administrative action regarding an easement on your primary residence	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Estate Administration & Estate Closing (Probate) - 9 hours

See Policy "Agreement" Section

COVERAGE

Benefits

Non-Network Attorney
INDEMNITY Benefits

Estate Administration & Estate Closing
(Probate) - 9 hours

Legal services for an insured in administering an estate where you have been named the executor.

PAID IN FULL \$720*

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Mury

Ву

^{*} Non-Network Attorney Indemnity Benefits are up to the stated amount

Foreclosure

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
<u>Foreclosure</u>		
Legal services for an insured regarding written notice of a foreclosure related to your primary residence	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Menay

Ву

Defense of Garnishment

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Defense of Garnishment		
Legal services for an insured in a legal dispute for a garnishment against you to collect judgment related to goods or services	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***
(Exclusion #3 as it relates to post judgment		

garnishment is waived for this **benefit**.)

- Non-Network Attorney Indemnity Benefits are up to the stated amount
- **Trial Indemnity Benefits** are (\$300 per 1/2 day of **Trial** time) up to the stated amount
- **Trial Indemnity Benefits** are (\$400 per 1/2 day of **Trial** time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Uncontested Guardianship/Conservatorship

See Policy "Agreement" Section

COVERAGE

Network Attorney
Benefits

Non-Network Attorney
INDEMNITY Benefits

Uncontested Guardianship/
Conservatorship

Legal services in an uncontested
Guardianship/Conservatorship for an insured to appoint or be appointed as a Guardian/Conservator.

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Contested Guardianship/Conservatorship

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Contested Guardianship/ Conservatorship		
Legal services in a contested Guardianship/Conservatorship for an insured to appoint or be appointed as a Guardian/Conservator.	PAID IN FULL	\$ 720*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Habeas Corpus Proceedings

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Habeas Corpus Proceedings		
Legal services for an insured in habeas corpus proceedings	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

wal R Marray

By

Mental Incompetency or Infirmity Proceedings

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Mental Incompetency or Infirmity Proceedings		
Legal services for an insured in defense of mental incompetency or infirmity proceedings	PAID IN FULL	\$ 960*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Juvenile Administrative Regulation Protection

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Juvenile Administrative Regulation Protection		
Legal services for an insured child charged in juvenile court for violation of administrative regulations, except those involving motorized vehicles or felony charges. If the matter is removed from juvenile court, coverage under this benefit will cease as of the date of the removal.	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

al R Muray

Ву

Minor Traffic - Broad (excluding DWI-related)

See Policy "Agreement" Section

Network Attorney Non-Network Attorney Benefits INDEMNITY Benefits COVERAGE Minor Traffic - Broad (excluding DWIrelated) Legal services for an insured in the PAID IN FULL \$ 240* defense of a traffic offense, the conviction of which would not result in suspension or revocation of your driving privileges. (Does not include driving while impaired or under the influence of drugs or alcohol or any non-moving offense.)

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

wal R Marray

Ву

Neighbor Disputes

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Neighbor Disputes		
Legal services for an insured with a neighbor as a plaintiff or defendant in a dispute related to your primary residence, including boundary or property title disputes	PAID IN FULL	\$ 720*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Neighbor Disputes - Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Neighbor Disputes - Secondary Residence		
Legal services for an insured with a neighbor as a plaintiff or defendant in a dispute related to your secondary residence, including boundary or property title disputes	PAID IN FULL	\$ 720*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Parental Responsibilities

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Parental Responsibilities		
Legal services for an insured in juvenile court proceedings (except those involving traffic matters) where a state has brought an action regarding your parental responsibilities for an insured child	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Personal Property Protection

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Personal Property Protection		
Legal services for an insured as a plaintiff or defendant regarding contracts or obligations for the transfer of your personal property or your personal property rights	PAID IN FULL	\$ 320*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Postnuptial Agreements

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Postnuptial Agreements		
Legal services for the named insured for the preparation of a postnuptial agreement.	PAID IN FULL	\$ 320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Prenuptial Agreements

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Prenuptial Agreements		
Legal services for an insured for the preparation of a premarital or antenuptial agreement.	PAID IN FULL	\$ 320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Menay

Ву

Refinancing - Primary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Refinancing - Primary Residence		
Advice and review of relevant documents regarding refinancing of your primary residence.	PAID IN FULL	\$ 160*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Property Tax - Primary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Property Tax - Primary Residence		
Legal services for an insured in an administrative action brought by you to reduce the property tax assessment on your primary residence	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Purchase of Real Estate

See Policy "Agreement" Section

COVERAGE

Purchase of Real Estate

Legal services for an insured for the purchase of your primary residence for the review and preparation of documents including contract for purchase and attendance at closing.

Network Attorney INDEMNITY Benefits

PAID IN FULL \$ 320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Real Estate Disputes

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Real Estate Disputes		
Legal services for an insured as a plaintiff or defendant in a dispute regarding contracts or obligations for the construction, purchase or sale of your primary residence.	PAID IN FULL	\$ 1,200*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Real Estate Disputes - Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Real Estate Disputes - Secondary Residence		
Legal services for an insured as a plaintiff or defendant in a dispute regarding contracts or obligations for the construction, purchase or sale of your secondary residence	PAID IN FULL	\$ 1,200*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Sale of Real Estate

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Sale of Real Estate		
Legal services for an insured for the sale of your primary residence for the review and preparation of documents including the contract for sale and attendance at closing.	PAID IN FULL	\$ 320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Muray

Ву

Tenant Matters

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Tenant Matters		
Legal services for an insured as a plaintiff or defendant with your landlord as tenant of your primary residence , including but not limited to, eviction and security deposit disputes	PAID IN FULL	\$ 320*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Paul R Muray

Ву

Irrevocable Trusts

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Irrevocable Trusts		
Legal services for an insured for the preparation of a stand-alone irrevocable	PAID IN FULL	\$ 320* single document
trust		\$ 400* spousal documents

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Muray

Ву

Revocable Living Trusts

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Revocable Living Trusts		
Legal services for an insured for the preparation of a stand-alone revocable	PAID IN FULL	\$ 320* single document
trust		\$ 400* spousal documents

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

Wills & Durable Power of Attorney

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Wills & Durable Power of Attorney		
Individual will or spousal will(s). (Does not	PAID IN FULL	\$ 320 single document
include any tax planning services done in connection with the will.)		\$ 400 spousal documents
Codicil (an amendment to a will)	PAID IN FULL	\$ 40 single document
		\$ 80 spousal documents
Living Will / Health Care Directive	PAID IN FULL	\$ 40 single document
		\$ 80 spousal documents
Durable / Financial Power of Attorney	PAID IN FULL	\$ 40 single document \$ 80 spousal documents

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Zoning and Variances

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Zoning and Variances		
Legal services for an insured in an administrative action related to a zoning change, variance, or an eminent domain proceeding involving your primary residence	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Uncontested Child Custody/Child Support Agreement

See Policy "Agreement" Section

COVERAGE

Network Attorney
Benefits

Non-Network Attorney
INDEMNITY Benefits

Uncontested Child Custody/Child
Support Agreement

Legal services for an insured for the creation of an initial uncontested child custody, child support, or visitation agreements. This benefit does not include the modification of current agreements.

Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

By

Contested Child Custody/Child Support Agreement - 8 hours

See Policy "Agreement" Section

Network Attorney Non-Network Attorney Benefits **INDEMNITY Benefits COVERAGE Contested Child Custody/Child Support Agreement - 8 hours** PAID IN FULL **Legal services** for an **insured** for the \$ 640* creation of an initial contested child (up to 8 hours per custody, child support, or visitation insured event) agreements. This benefit does not include the modification of current agreements.

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

By

Home Equity Loan - Primary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Home Equity Loan - Primary Residence		
Legal services for an insured for the preparation and review of home equity loans for your primary residence .	PAID IN FULL	\$ 160*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

Home Equity Loan - Secondary Residence

See Policy "Agreement" Section

COVERAGE

Network Attorney
Benefits

Non-Network Attorney
INDEMNITY Benefits

Home Equity Loan - Secondary
Residence

Legal services for an insured for the preparation and review of home equity loans for your secondary residence.

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Muray

Ву

Refinancing - Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Refinancing - Secondary Residence		
Advice and review of relevant documents regarding refinancing of your secondary residence.	PAID IN FULL	\$ 160*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Property Tax - Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Property Tax - Secondary Residence		
Legal services for an insured in an administrative action brought by you to reduce the property tax assessment on your secondary residence	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Building Codes - Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Building Codes - Secondary Residence		
Legal services for an insured in an administrative action for permit or code violations relating to the renovation and/or improvement of your existing secondary residence.	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Document Review

See Policy "Agreement" Section

	Network Attorney	Non-Network Attorney
COVERAGE	Benefits	INDEMNITY Benefits
Document Review		
Dogament Neview		

Legal services for an **insured** for the review of **your** personal legal documents.

PAID IN FULL

\$ 40 per document

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

Protection from Domestic Violence - Named Insured

See Policy "Agreement" Section

COVERAGE

Renefits

Non-Network Attorney
INDEMNITY Benefits

Protection from Domestic Violence Named Insured

Legal services for the named
insured to obtain a protective order related
to domestic violence.

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Protection from Domestic Violence - Insured

See Policy "Agreement" Section

COVERAGE

Protection from Domestic Violence Insured

Legal services for an insured to obtain a protective order related to domestic violence when the opposing party is not an insured under the same Certificate.

Network Attorney INDEMNITY Benefits

Non-Network Attorney INDEMNITY Benefits

PAID IN FULL \$320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

By

Easement - Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Easement - Secondary Residence		
Legal services for an insured in an administrative action regarding an easement on your secondary residence .	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Munay

Ву

Foreclosure - Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Foreclosure - Secondary Residence		
Legal services for an insured regarding written notice of a foreclosure related to your secondary residence .	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

land R Munay

Ву

Mechanic's Lien

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Mechanic's Lien		
Legal services for an insured to remove a mechanic's lien.	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

wil R Meny

Ву

Student Loan Debt Collection

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Student Loan Debt Collection		
Legal services for an insured as the defendant in a legal dispute related to your student loan.	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** **Trial Indemnity Benefits** are (\$300 per 1/2 day of **Trial** time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Zoning and Variances - Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Zoning and Variances - Secondary Residence		
Legal services for an insured in an administrative action related to a zoning change, variance, or an eminent domain proceeding involving your secondary residence.	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Bankruptcy

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
<u>Bankruptcy</u>		
Legal services for an insured up to and including filing of a Chapter 7 bankruptcy final report.	PAID IN FULL	\$ 880*
Legal services for an insured up to and including confirmation of a Chapter 13 bankruptcy. This benefit does not include the ongoing maintenance of a Chapter 13 repayment plan.	PAID IN FULL	\$ 1,200*
Legal services for an insured to file an amendment/modification to a Chapter 7 post-discharge or a Chapter 13 post-confirmation bankruptcy.	PAID IN FULL	\$ 240*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

Consumer Protection

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Consumer Protection		
Legal services for an insured as a plaintiff or defendant regarding written, verbal or implied contracts or warranties relating to consumer goods or services and/or residential contractor disputes (excluding insurance disputes)	PAID IN FULL	\$ 800*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Defense of Debt Collection

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Defense of Debt Collection		
Legal services for an insured as the defendant in a legal dispute related to consumer goods or services (excluding foreclosure, garnishment, mechanic's lien and student loan debt collection).	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Sand R Muray

Ву

Insurance Disputes

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Insurance Disputes		
Legal services for an insured as a plaintiff or defendant relating to disputes with your insurance carrier	PAID IN FULL	\$ 800*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

IRS Collection Defense

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
IRS Collection Defense		
Legal services for an insured in defense against collection actions by the Internal Revenue Service (IRS) related to errors on your personal tax return where the initial written notice is received after your effective date. This benefit does not include collection actions related to your failure to file a personal tax return or your failure to pay the taxes your filed personal tax return indicated you owed	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

IRS Audit Protection

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
IRS Audit Protection		
Legal services for an insured involving Internal Revenue Service (IRS) audits related to your personal tax return where the initial written notice is received after your effective date. This benefit does not include audits related to your failure to file a personal tax return or your failure to pay the taxes your filed personal tax return indicated you owed	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

al R Muray

Ву

Purchase/Sale of Secondary Residence

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Purchase/Sale of Secondary Residence		
Legal services for an insured for the purchase or sale of your secondary residence for the review and preparation of documents including the contract for purchase or sale and attendance at closing.	PAID IN FULL	\$ 320*

Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Javal R Menry

Ву

Small Claims Court

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Small Claims Court		
Legal services for an insured to bring a claim in Small Claims Court (or similar court of limited civil jurisdiction). This benefit does not include representation in court.	PAID IN FULL	\$ 320*
Legal services for an insured to defend an action in Small Claims Court (or similar court of limited civil jurisdiction) including representation in court where allowed by law.	PAID IN FULL	\$ 400*

(Exclusion #4 as it relates specifically to plaintiff matters does not apply to this **benefit**)

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

al R Muray

Ву

State and Local Tax Collection Defense

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
State and Local Tax Collection Defense		
Legal services for an insured in defense against collection actions by state and/ or local tax authority related to errors on your personal state tax return or personal local taxes where the initial written notice is received after your effective date. This benefit does not include collection actions related to your failure to file a personal tax return or your failure to pay the taxes your filed personal tax return indicated you owed	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Muray

Ву

State and Local Tax Audit

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
State and Local Tax Audit		
Legal services for an insured involving state and/or local tax authority audits related to your personal state tax return or personal local taxes where the initial written notice is received after your effective date. This benefit does not include audits related to your failure to file a personal tax return or your failure to pay the taxes your filed personal tax return indicated you owed	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Document Preparation

See Policy "Agreement" Section

Network Attorney
COVERAGE

Network Attorney
Benefits

INDEMNITY Benefits

Document Preparation

Legal services for an insured for the preparation of Deeds, Mortgages, Promissory Notes, Affidavits, Lease Contracts, Demand Letters, Installment Contracts, Bill of Sale, HIPAA Authorization and Certification of Trust. PAID IN FULL

\$ 40 per document

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Minor Traffic - Non-Moving Violations

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Minor Traffic - Non-Moving Violations		
Legal services for an insured in the defense of a non-moving violation, the conviction of which would not result in the suspension or revocation of your driving privileges. (Does not include parking tickets or equipment violations.)	PAID IN FULL	\$ 240*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

land R Munay

Ву

Surrogacy Agreements

See Policy "Agreement" Section

COVERAGE

Network Attorney
Benefits

Non-Network Attorney
INDEMNITY Benefits

Surrogacy Agreements

Legal services for an insured for the preparation of a surrogacy agreement.

\$300*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Domestic Partnership Agreements

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Domestic Partnership Agreements		
Legal services for an insured for the preparation of a domestic partnership agreement.	PAID IN FULL	\$ 320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

land R Menry

Ву

Advice for Parents and Grandparents

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Advice for Parents and Grandparents		
Telephone access to obtain legal advice and consultation on how the law relates to your parents and grandparents' legal matters and which actions may be taken.	PAID IN FULL	N/A

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Meny

Ву

Annual Check Up for Parents and Grandparents

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Annual Check Up for Parents and Grandparents		
Legal services for your parent and grandparent to meet with an attorney on an annual basis. This annual meeting is to discuss the legal needs of your parent and grandparent and discuss any changes in their situation and potential legal implications.	PAID IN FULL	\$ 80*

This **benefit** is limited to one usage per **certificate year**.

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

In R Muray

Ву

Funeral Directive

See Policy "Agreement" Section

	Network Attorney	Non-Network Attorney
COVERAGE	Benefits	INDEMNITY Benefits
Funeral Directive		

Legal services for an insured for the

PAID IN FULL

\$ 40 per document

preparation of a funeral directive.

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

Gender Identifier Change

See Policy "Agreement" Section

COVERAGE

Benefits

Non-Network Attorney
INDEMNITY Benefits

Gender Identifier Change

Legal services for an insured to change your gender identifier on government issued documents.

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

wal R Muray

Ву

Hospital Visitation Authorization

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Hospital Visitation Authorization		
Legal services for an insured for the preparation of a hospital visitation authorization.	PAID IN FULL	\$ 40 per document

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

land R Munay

Ву

Name Change

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Name Change		
Legal services for an insured to legally change your name.	PAID IN FULL	\$ 240*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

Pre-Birth/Post-Birth Parentage Order

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Pre-Birth/Post-Birth Parentage Order		
Legal services for an insured for the preparation of a pre-birth and post-birth parentage order.	PAID IN FULL	\$ 320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Egg/Sperm/Embryo Donation Agreement

See Policy "Agreement" Section

COVERAGE

Benefits

Non-Network Attorney
INDEMNITY Benefits

Egg/Sperm/Embryo Donation
Agreement

Legal services for an insured for the preparation of an egg, sperm or embryo donation agreement.

\$480*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Muray

Ву

Contested Divorce - 30 hours

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Contested Divorce - 30 hours		
Legal services for the named insured in a contested divorce, a legal separation and/or an annulment of marriage.	PAID IN FULL (up to 30 hours per insured event)	\$ 2,400*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

Driving Privilege Protection (excluding DWI-related)

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Driving Privilege Protection (excluding DWI-related)		
Legal services for an insured in the defense of a traffic offense where conviction of the offense will directly result in the suspension or revocation of your driving privileges. (Does not include driving while impaired or under the influence of drugs or alcohol.)	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Jam R Marray

Ву

Elder Law - Member Support

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Elder Law - Member Support		
Initial advice for an insured on the impact of your parent's/grandparent's personal legal matter on you .	PAID IN FULL	\$ 25
Legal services for an insured for the preparation and review of a deed granted by a parent/grandparent where you are the grantee.	PAID IN FULL	\$ 40 per document
Legal services for an insured for the preparation and review of a promissory note where your parent/grandparent is the payor and you are the payee.	PAID IN FULL	\$ 40 per document
Legal services for an insured for the review of your parent's/grandparent's personal legal documents, including estate planning documents where you have been named as an agent or executor/personal representative.	PAID IN FULL	\$ 40 per document

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

I R Muray

Ву

Restraining/Protective Order - Named Insured

See Policy "Agreement" Section

Restraining/Protective Order - Named Insured

Legal services for the named insured to obtain a restraining/protective order.

Network Attorney INDEMNITY Benefits

Non-Network Attorney INDEMNITY Benefits

PAID IN FULL \$320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

Restraining/Protective Order - Insured

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Restraining/Protective Order - Insured		
Legal services for an insured to obtain a restraining/protective order when the opposing party is not an insured under the same Certificate .	PAID IN FULL	\$ 320*

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Javal R Menry

Ву

Social Security/Veterans/Medicare

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Social Security/Veterans/Medicare		
Legal services for an insured in an administrative legal dispute arising out of Social Security, Veterans, Medicare or Medicaid benefits	PAID IN FULL	\$ 400*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***
(Exclusion #2 as it relates to employment matters for Veterans benefit is waived for this benefit .)		

- * Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

Jan R Muray

Ву

Uncontested Alimony, Child Support, Child Custody and Child Visitation

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Uncontested Alimony, Child Support, Child Custody and Child Visitation		
Legal services for an insured for an uncontested motion brought by you or against you to enforce or modify a final decree for child support, child custody, child visitation, or alimony.	PAID IN FULL	\$ 320*
(Exclusion #3 as it relates to post judgment matters is not intended to exclude child custody, child visitation, child support and alimony matters.)		

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Contested Alimony, Child Support, Child Custody and Child Visitation - 8 hours

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Contested Alimony, Child Support, Child Custody and Child Visitation - 8 hours		
Legal services for an insured for a contested motion brought by you or against you to enforce or modify a final decree for child support, child custody, child visitation, or alimony.	PAID IN FULL (up to 8 hours per insured event)	\$ 640*
(Exclusion #3 as it relates to post judgment matters is not intended to exclude child custody, child visitation, child support and alimony matters.)		

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

land R Munay

Ву

Miscellaneous Services - 4 hours

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
Miscellaneous Services - 4 hours		
Miscellaneous Services.	4 hours	\$ 320*
(This benefit is limited to four hours per certificate year .)		

* Non-Network Attorney Indemnity Benefits are up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

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Ву

School Administrative Hearings

See Policy "Agreement" Section

COVERAGE	Network Attorney Benefits	Non-Network Attorney INDEMNITY Benefits
School Administrative Hearings		
Legal services for an insured in an administrative public or private formal school proceeding regarding disabilities and accompanying educational accommodations or student policy violations.	PAID IN FULL	\$ 480*
Trial for three (3) days or less	PAID IN FULL	\$ 1,800**
Trial starting on day four (4) until completion	PAID IN FULL	\$ 100,000***

- Non-Network Attorney Indemnity Benefits are up to the stated amount
- ** Trial Indemnity Benefits are (\$300 per 1/2 day of Trial time) up to the stated amount
- *** Trial Indemnity Benefits are (\$400 per 1/2 day of Trial time) up to the stated amount

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

Ву

Telephone Legal Access Services

We will pay the attorney fees of a **Telephone Legal Access Law Firm** as defined below for **Telephone Legal Access Services** provided by a **Telephone Legal Access Law Firm** while **your Certificate** is in effect.

"Telephone Legal Access Law Firm" - means an independent law firm that has entered into a written agreement with us to provide Telephone Legal Access Services to you within the territory of the United States.

"Telephone Legal Access Services" - means the type of legal services which, within the applicable standard of professional care and conduct, may be rendered by the Telephone Legal Access Law Firm in one or more telephone conversations with a client and which may be connected with other legal services based on telecommunication which are specifically listed below.

<u>Coverage</u> You will receive:	Attorney Fees
Toll-free telephone advice on how the law relates to your personal legal matter and which action may be taken.	PAID IN FULL
Follow-up correspondence and telephone calls to third parties related to your personal legal matter.	PAID IN FULL
Specific document preparation and document review.	PAID IN FULL
You will receive legal assistance from the Telephone Legal Access Law Firm for the preparation or review of a: Standard Will or Codicils.	PAID IN FULL

Standard Will means a will document without trust provisions other than a support trust for dependent children limited to appointing a guardian and placing assets for dependent children until they reach their age of majority.

This agreement forms a part of Policy Number 10459 issued to MSCI Inc. and is effective January 01, 2025.

By ARAG Insurance Company of Des Moines, Iowa

and R Muray

By

ARAG Services, LLC 500 Grand Avenue, Suite 100 Des Moines, Iowa 50309-

SERVICE PLAN

 Name of Plan Member, Address MSCI INC.
 WORLD TRADE CENTER
 GREENWICH ST, 49TH FLR NEW YORK, NY 10007

2. Service Period

The term of this Plan shall be from $\underline{\text{Jan 1, 2025}}$ to $\underline{\text{December 31, 2025}}$ Standard Time at the address of the Plan Sponsor.

3. Price

\$0.22 monthly Composite rate per Named Plan Member and eligible dependents

4. Services Provided

As per attached

SERVICE PLAN

for

MSCI Inc.

ARAG Services, LLC as plan administrator, will provide the services described in this document (hereinafter referred to as the "plan") in compliance with all provisions herein in return for plan member's service fee. This plan incorporates any and all terms and provisions of the plan member's Certificate of Insurance. If the named plan member purchased only individual membership the services described below will be available only to him/her.

TERMS AND CONDITIONS

This plan may be amended or changed at any time by written agreement between the plan sponsor and us.

Any terms of this plan which are in conflict with any state or federal law are amended to conform to all applicable federal or state regulations.

We do not provide services for you if you have intentionally concealed or misrepresented any material fact or circumstance or have made false statements or engaged in fraudulent conduct relating to your membership or the plan.

REDUCED FEE LEGAL SERVICES

If your legal matter is not fully covered under your insurance policy and is not listed under the "Exclusions" in your Service Plan, you are eligible to work with a Network Attorney and receive a reduced fee that will be at least 25% off the attorney's normal rate. The initial consultation for each legal matter will be provided at no cost. If you retained the services of the Network Attorney prior to the effective date of your legal insurance membership, the reduced fee benefit is not available. Payment of attorney fees is handled directly between the plan member and the Network Attorney. Access to a Network Attorney is subject to availability. You are encouraged to contact ARAG to determine proximity to a Network Attorney within legal practice areas.

For matters that include a cap on the number of hours ARAG will pay a Network Attorney, and where your legal matter will exceed the amount covered by ARAG, the Network Attorney will bill you directly at reduced rates of at least 25% off their normal rate. You pay the attorney directly.

For Telephone Advice, if your matter cannot be resolved over the phone and is not fully covered under your insurance policy and not excluded under the "Exclusions" in your Service Plan, you are eligible to work with a Network Attorney and receive a reduced fee that will be at least 25% off the attorney's normal rate. Payment of attorney fees is handled directly between the plan member and the Network Attorney.

REDUCED CONTINGENCY FEES

If your legal matter is not covered under your insurance policy and is not listed under the "Exclusions" in your Service Plan, you are eligible to work with a Network Attorney for a legal matter the Network Attorney deems to be appropriately handled through the use of a contingency fee. The Network Attorney will represent you under a contingent fee arrangement where the contingent fee will not exceed 25% of the net recovery if successfully resolved before trial, or will not exceed 33% of the net recovery if successfully resolved during or after trial, or will not exceed 40% of the net recovery is successfully resolved on or after an appeal. The initial consultation for each legal matter will be provided at no cost. If you retained the services of a Network Attorney prior to the effective date of your legal insurance membership, the reduced contingency fee benefit is not available.

FINANCIAL EDUCATION AND COUNSELING SERVICES

This service provides you toll-free telephone access to Financial Counselors. Financial Counselors who can address your questions and offer guidance on a variety of money management matters, as well as provide instructions on how to use the program's financial tools.

Financial information and services include:

General financial planning counseling sessions Insurance

Cash and debt management IRAs and 401(k)s

Savings and budgeting Student loans

Asset allocation Mortgage education

Credit reports Investments and Risks

You can also visit a financial education website which provides educational resources to help you establish a plan for reaching your goals, such as a down payment on a house, reduction of debt or college funding for a child. This website includes interactive financial tools and an online reference library that can be used to create a personalized money management plan. Financial Counselors are also available for guidance on implementing your personal action items.

IDENTITY THEFT PROTECTION

A service that gives you access to:

Toll-free legal advice from a Telephone Network Attorney to assist with legal-related problems that the theft of your identity may have caused.

Identity Theft Materials, including:

An Identity Theft Prevention Kit to help protect yourself from becoming a victim of identity theft in the first place,

An Identity Theft Victim Action Kit to help speed your recovery should you become an identity theft victim,

A tracking document to help you keep track of phone calls, e-mails and letters for attorneys,

An Identity Theft Affidavit to help you report your identity theft to necessary parties.

Identity Theft Specialists who will help you determine appropriate steps to begin recovery and help you monitor the progress of your recovery.

Full-Service Identity Restoration: Certified Identity Theft Restoration Specialist provide full-service identity restoration services, including specialized limited Power of Attorney to work on your behalf to restore your identity.

Lost Wallet Services: Certified Identity Theft Restoration Specialist assist you in canceling and reissuing personal documents such as credit cards, driver's license, Social Security Cards, etc. - due to lost or stolen wallet or identity documents.

Identity Theft Insurance: Should you become a victim of identity theft, Identity Theft Insurance provides coverage up to \$1 million for expenses and cash recovery associated with restoring your identity. (The Identity Theft insurance is underwritten by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions. Please see the plan summary document for details.)

In order to use the following services, you will need to log in and establish an online monitoring account.

Single-Bureau Credit Monitoring: Services designated to track and immediately inform you of any activities or changes to your credit - including loan applications, credit card activations, delinquencies, etc.

Internet Surveillance: Services that monitor thousands of websites and millions of online data points and will alert you if your personal information is being traded and/or sold.

Change of Address: Services that monitors address change requests with the United States Postal Services.

Child Monitoring: Services that enable parents or guardians to protect minor's information from identity theft by registering and tracking their data. Social Security Number trace monitoring which will detect the creation of a credit file in a minor's name.

Senior Adult Services: Senior family members (up to 4 adults) are able to utilize these Identity Theft Protection benefits. Senior family members must be separately enrolled in identity theft monitoring services to use Full-Service Identity Restoration, Lost Wallet Services and Identity Theft Insurance.

IMMIGRATION

A service that gives you toll-free access to Telephone Network Attorneys for:

Legal advice and consultation

Immigration processes and guidelines.

Filing and processing of applications and petitions.

Laws and regulations governing various types of immigration benefits; including asylum, adjustment of status, business visas, and employment authorizations.

Deportation and removal proceedings.

Document review of any immigration forms

Document preparation of affidavits and powers of attorney

Preparation for immigration hearings

For additional immigration services, Network Attorneys provide a reduced rate of at least 25% off their normal rates for any representation-based immigration services. Network Attorneys will bill the member directly.

LEARNING CENTER

Learning Center – Access the Learning Center for an extensive online library of easy-to-read articles, guidebooks and videos created to help you:

Learn more about dealing with common legal and financial matters, like estate planning, identity theft and consumer protection.

Understand how the legal insurance plan works and the coverages, services and resources it provides.

DIY DOCS®

Do-It-Yourself Legal Documents - Online access to documents authored and reviewed by attorneys for accuracy and state-specific compliance in all 50 states. These documents can assist you with everyday life, including issues involving:

Automobiles Childcare

Caregiving Residential Contractor

Estate Administration Finances

Easy-to-Use Interactive Document Assembly Tool: Helps you efficiently create your own documents by asking simple questions.

My Documents: Online document storage and 24/7 access to create, update, retrieve and print your documents.

Legacy Planning: Create essential legal documents yourself with the help of DIY Docs, including:

Living Will

Standard Will

Financial Power of Attorney
Health Care Power of Attorney

CAREGIVING SERVICES

Reduced Fee Services - Should your parents/grandparents legal matter require legal representation, Network Attorneys provide reduced fee services of at least 25% off their normal rate for most legal matters. Payment of the attorney fees is handled directly between the parent/grandparent and the Reduced Fee Network Attorney. Access to a Reduced Fee Network Attorney is subject to availability. You are encouraged to contact ARAG to determine proximity to a Reduced Fee Network Attorney within legal practice areas.

Caregiver Support Services - Balancing work and taking care of loved ones can be overwhelming. Fortunately, members have access to personalized guidance from expert Care Coaches and digital educational and support tools to assist them with their caregiving needs.

Caregiving services assists members and their families in finding adult and senior care, empowering them to:

Gain access to personalized content and resources: Member answers a few simple questions to optimize their experience with tailored insights, services and learning resources for informed caregiving decisions based on their needs.

Work with a coach: Dedicated Care Coaches provide proactive, personalized support in navigating caregiving challenges. Wherever members are on their caregiving journey, Care Coaches can help members:

Understand and identify the appropriate care options for their loved ones, including in-home care, nursing home and assisted living, confirming availability, assistance with the application process, validating licensure and certifications and identifying pricing, costs and payment obligations.

Sort through the essential financial resources, including health and long-term care insurance, Medicare, Medicaid and VA benefits.

Plan and manage care: Use the robust mobile landing page and app to create and share caregiver support plans, upload and track important legal documents, providers, medications and coordinate with their care team of friends, family and professionals.

With these caregiving services, members can get support, resources and guidance on topics like chronic diseases, mental health, home and facility-based care, financial needs and end-of-life planning.

Caregiving Guidebook - As a member, you have access to a "go-to" guidebook providing you with the tools and resources needed to take a proactive approach in your caregiving role.

TAX SERVICES

This service provides you with year-round access to experienced tax specialist. You can call toll-free for a one-on-one consultation if you have questions or need advice regarding your personal, non-business related tax matters. Services include:

Tips for state or federal filing of personal taxes Explanation of tax law changes Research on complex tax matters Advice regarding IRS Audits and notifications Review of last year's personal tax return Discounted personal tax return preparation

EXCLUSIONS

The plan services do not include:

- 1. Matters against us, the named plan member or the plan sponsor.
- 2. Matters arising out of a business interest, investment interests, employment matters, employee benefits, your role as an officer or director of an organization, and patents or copyrights.
- 3. Matters deemed by us to be frivolous or lacking merit.
- 4. Matters outside the jurisdiction of the United States of America.

This plan is effective <u>January 01, 2025</u> and shall continue in effect for one year. Thereafter, the plan shall be automatically renewed for additional one year terms unless terminated by the plan administrator or plan sponsor upon thirty (30) days' prior written notice to the other party.

ARAG Services, LLC

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David R. Murray President

ARAG'S

Privacy Policy and Notice of Personal Information Practices

We are committed to protecting your privacy and your personal information that you share with us. Here are the basics of our privacy policy and how we collect and use your personal information. Continue reading to see the entire policy.

- We collect personal information from you directly and from your transactions with us.
- We do not collect personally identifying information from you when you visit our website or online services unless you provide it to us.
- We do not allow third parties to collect personally identifying information from your computer or mobile device when
 you visit our website or use our online services.
- We will not sell your information to third parties.
- Any third parties who perform services for us are required to safeguard any customer information and may only use
 it in connection with performing those services.
- We extensively secure and limit access to your information.
- We protect information about potential, current, and former policyholders, members, applicants, attorneys, and team members.

The Information Collected

Non-public personally identifiable information ("Information" "NPI") is information that identifies you and is not available to the general public. The following sections tell you more about how and when we collect your Information.

Information Collected

- 1. Personal information may be collected from persons other than you.
- 2. Personal information we collect may consist of:
 - Name.
 - Address.
 - Phone Number.
 - Email and IP address.
 - Social Security Number.
 - Date of birth.
 - Signature.
 - Bank account number.
 - Employer information if you are enrolled in a group legal plan.
 - Gender.
 - Geolocation data, audio and electronic information.
 - Internet or other electronic network activity information, including but not limited to, browsing history, search history, and information regarding our Internet Website, application, enrollment form or advertisement.
 - Court records, government records, driving records, property information.
 - Inferences may be drawn from your personal information collected.
 - Tax identification information if we conduct business with you.
 - Professional and education information.
 - These categories of information may also be collected for eligible dependents covered under you legal plan.
- 3. Sources we may use to collect personal information:
 - Directly from you when submitting an application, an enrollment form and in your communications and transactions with us.
 - Claims submitted.
 - Persons, including attorneys who are or will become involved in processing your application, your enrollment form and servicing your policy or any claims you may make.

- Court records, government records, driving records, property information to enable us to determine coverage and process claims.
- Your interaction with our website and mobile app.
- Your employer if you are enrolled in an employer-sponsored legal plan.
- Financial institution.
- If you participate in a survey, we collected the email address and contents of the email; and information volunteered in response to the survey.

4. The information we collect is used:

- To fulfill our responsibilities to you, process and service your policy, process premium payments, determine coverage, confirm transactions, process and settle claims, maintain and secure your legal plan account with us, provide support and services, respond to inquiries, investigate and address your concerns, to personalize your Website experience, and for testing, analysis, surveys and product development.
- To respond to law enforcement requests and as required by applicable law, court order, or governmental regulations.
- As directed by you.
- To notify you of new services and special offers.

If you do not wish to be contacted by email for non-policy related communications, you may unsubscribe by following the instructions at the bottom of any ARAG email you receive or by contacting us.

If you are a policyholder or member, you can log in to your account at ARAGlegal.com to manage your email subscriptions. To access your email subscriptions click on My Account in the top right of the homepage, then click on Email Address and Subscriptions on the left side of the screen. If you are not a policyholder or member, you may unsubscribe via the footer of your email or by contacting us.

Location Services for Mobile Apps

Your current location is only determined if you choose to use a function on our apps to determine your current location. If you allow your location to be obtained using an ARAG app, ARAG will use the services of Google Maps to determine your approximate location. Use of this information is solely to distinguish your current location and not to identify you. ARAG does not automatically track your location when you use our apps. ARAG uses the services of Google Maps for location services. The Google privacy policy is available at http://www.google.com/policies/privacy and by this reference, is incorporated into this ARAG Privacy Policy.

The Information We Disclose

Information about our team members, customers, former customers or former team members will only be shared as permitted or required by law. ARAG does not sell your information. Information about you or your company that has been collected is maintained in your or your company's policy and/or claims records. ARAG team member information is maintained in your individual employee file.

Information about our former customers and about individuals who have obtained quotes from us is safeguarded to the same extent as information about our current policyholder.

We may disclose your personal information without prior written authorization when reasonably necessary:

- To persons or organizations who need the information to perform a business, professional or insurance function for us or you. For example, businesses that assist us with administrative functions or marketing. When we disclose personal information for business purposes, we enter into a contract that describes the purpose and requires the recipient to both keep that personal information confidential and not use it for any purpose except in performing the contract.
- To an insurance institution agent or insurance-support organization to perform its function in connection with an
 insurance transaction involving you or to collect information for the purpose of detecting and preventing insurance
 crimes or fraudulent claims.
- To those persons involved in processing your application, enrollment, processing transactions, investigating claims, concerns and complaints. This may include investigators and attorneys who need the information to investigate or settle a claim involving you as well as another insurance company if you are involved in an incident with their insured.

- To an insurance regulatory authority, or a law enforcement or other governmental authority pursuant to law such as in response to a subpoena; to protect our legal interests as well as in cases of suspected fraud.
- For the purpose of conducting actuarial or research studies in which you will not be identified in any report and any
 materials that do identify you will be destroyed as soon as they are no longer needed. The research organization
 agrees not to disclose the information unless permitted by law.
- To a person who agrees that their only use of the information will be in connection with the marketing of a product
 or service and no privileged information or personal information relating to your character or protected class
 information will be disclosed.
- To an affiliate whose only use of the information will be in connection with an audit of the insurance institution or agent or the marketing of an insurance product or service and the affiliate agrees not to disclose the information for any other purpose to unaffiliated persons.
- To a group policyholder for the purpose of reporting claims experience or conducting an audit of the insurance institution's or agent's operations or services, provided the information disclosed is reasonably necessary for the group policyholder to conduct the review or audit.

Access to Your Personal Information

You or your authorized agent have the right to submit a request to know what information we collect and maintain; the right to obtain a copy of the information you provided to us in a portable and, to the extent technically feasible, readily usable format; the right to submit a request to delete your information; and the right to submit a request to correct inaccuracies to the information we maintain unless we are exempt from honoring your request under law. We will not discriminate against you, nor will you face retaliation for exercising these rights. You may submit your request to ARAG via the following:

Mailing address:

Privacy Administration Attention: Legal Department ARAG North America, Inc. 500 Grand Avenue, Suite 100 Des Moines, IA 50309

Or email us at legal@ARAGlegal.com

Or via our website https://www.araglegal.com/ using the "Contact Us" tab

Confidentiality and Security

We restrict access to your Information to employees who we have determined need it in order to provide products or services to you. We train our employees to safeguard customer information, and we require them to sign confidentiality and non-disclosure agreements. We maintain strict physical, electronic, and procedural safeguards to protect your Information from unauthorized access by third parties.

Additional Information for Our Internet Users

We continuously improve our websites. We are interested in how visitors use our websites, what they like and dislike, and where they have problems. We may gather data on how users navigate our site so we can make ARAGlegal.com and ARAGgroup.com easy places to do business. Our tools may gather data such as what browser a person uses or even what pages are most popular.

We receive and store certain types of information from you whenever you interact with our Sites. Like many other websites, we store "cookies" and other web-based files on user devices to get certain types of information when your web browser accesses our Site.

We use cookies to improve your experience while using our website and our internet apps. Cookies are small files that are stored on your computer. They do not contain any personally identifiable information about you. They help us personalize your experience when you return to our website, and they are required for certain portions of our website. Most browsers let you determine whether or not you accept our cookies. If you don't use cookies, you won't be able to use certain ARAGlegal.com or ARAGgroup.com features, such as keeping your product in your cart until you are ready to purchase.

ARAGgroup.com and ARAGlegal.com may place small pieces of computer code (embedded objects) on our pages to help our advertising partners such as, Google Adwords or Facebook, count how many customers they referred to our site. We may also use objects placed on other sites to monitor your exposure to our advertising or other offers online. These objects don't collect any personally identifiable information about you. Please visit http://www.networkadvertising.org/managing/opt_out.asp to learn more or "opt out" of persistent cookies and targeted advertising delivered by these vendors.

We also provide some links to third-party websites that are not owned by ARAG. ARAG has no control over their privacy practices and assumes no responsibility in connection with the use of their websites. We recommend that you check the privacy policy of any website before you provide any personally identifiable information.

Changes to This Privacy Policy

We may modify our privacy policy from time to time. The most recent version is always posted at ARAGlegal.com.

What to Do If You Have Privacy or Security Concerns

If you have a concern about privacy or security at ARAG, we want to hear about it.

Please write to us at:

Privacy Administration Attention: Legal Department ARAG North America, Inc. 500 Grand Avenue, Suite 100 Des Moines, IA 50309

or call us at (800) 888-4184

or email us at legal@ARAGlegal.com

The Effective Date of this Privacy Policy is June 30, 2023.