Summary of Benefits and Coverage: What this Plan Covers & What it Costs

PriorityHealth: MSCI INC. PPO 90% 2023

Coverage for: Subscriber/Dependent | Plan Type: PPO

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. Note: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage or to get a copy of the complete terms of coverage, visit us at PriorityHealth.com or call 1-888-389-6645. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>co-payment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call 1-888-389-6645 to request a copy.

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Important Questions		Why this Matters	
What is the overall deductible?	For <u>network providers</u> \$750 person / \$1,500 family For <u>non-network providers</u> \$1,500 person / \$3,000 family The <u>deductible</u> for each benefit level is calculated separately. Amounts you pay toward the <u>deductible</u> do not count toward any co-insurance maximums.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your <u>deductible</u> ?	Yes, the network benefits <u>deductible</u> doesn't apply to <u>preventive care</u> , services subject to flat dollar <u>co-pays</u> and <u>prescription drugs</u> . Emergency room, ambulance and advanced imaging services are subject to the <u>deductible</u> and a <u>co-pay</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$8,700 person / \$17,400 family For non-network providers \$17,400 person / \$34,800 family Your plan also has a co-insurance maximum. For network providers \$1,500 person / \$3,000 family For non-network providers \$3,000 person / \$6,000 family The co-insurance maximum limits the total amount of co-insurance you will pay for certain covered services during a coverage period. The co-insurance maximum is included in the out-of-pocket limit. The out-of-pocket limit and co-insurance maximum for each benefit level is calculated separately.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, health care this <u>plan</u> doesn't cover, services that exceed an annual day/visit limit, and any <u>co-pays</u> and <u>co-insurance</u> you pay for any non-essential health benefit.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	Yes. See PriorityHealth.com or call 1-888-389-6645 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a referral to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

Common			u Will Pay		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Primary care visit to treat an injury or illness	\$15 co-pay/ visit	30% co-insurance/ visit		
	Specialist visit	\$30 co-pay/ visit	30% co-insurance/ visit		
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	<ul> <li>\$75 co-pay/ visit for evaluation/ management services only at retail health clinics</li> <li>50% co-insurance/ visit for family planning/ infertility services</li> <li>50% co-insurance for Temporomandibular Joint Function (TMJ) treatment and Orthognathic surgery</li> </ul>	<ul> <li>Evaluation/management services only at retail health clinics covered at the network benefit level</li> <li>50% co-insurance/ visit for family planning/ infertility services</li> <li>50% co-insurance for Temporomandibular Joint Function (TMJ) treatment and Orthognathic surgery</li> </ul>	Network benefit level deductible does not apply to services subject to flat dollar co-pays.  Prescription drug co-pay may also apply when selected injectable drugs are provided.  Prescription drugs for infertility treatment covered only with prescription drug addendum.	
	Preventive care/screening/ immunization	No charge	30% co-insurance/ visit	Preventive care services are those listed in Priority Health's Preventive Health Care Guidelines, including women's preventive health care services. Network benefit level deductible does not apply.  You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	10% co-insurance	30% co-insurance	Prior Authorization required for genetic testing.	
	Imaging (CT/PET scans, MRIs)	\$150 co-pay	30% co-insurance	Prior Authorization required.  Network benefits co-pay waived if performed while confined in a hospital as an inpatient.	

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

Common	Services You May Need	What You Will Pay			
Medical Events		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
If you need drugs to treat your illness or	Generic drugs (Tier 1)	\$15 co-pay/ retail prescription \$30 co-pay/ mail order prescription	Not covered	Costs shown in the "What You Will Pay" columns apply to drugs on the approved drug list when obtained from a Participating Provider.	
More information about <u>prescription</u> drug coverage is	Preferred brand drugs (Tier 2)	\$50 co-pay/ retail prescription \$100 co-pay/ mail order prescription	Not covered	Covers up to a 31-day supply (retail prescription); Covers up to a 90-day supply (mail order prescription) Up to a 90-day supply of medication (excluding Specialty Drugs) may be obtained at one time for three applicable Copayments at a	
	Non-preferred brand drugs (Tier 3)	\$80 co-pay/ retail prescription \$160 co-pay/ mail order prescription	Not covered	retail Participating Pharmacy. 50% co-insurance/ prescription for infertility drugs. Deductible does not apply.	
<u>y/pharmacy.cgi</u>	Preferred specialty drugs (Tier 4)	20% co-insurance/ retail prescription	Not covered	The maximum co-pay for preferred specialty drugs is \$150 per fill.	
	Non-Preferred specialty drugs (Tier 5)	20% co-insurance/ retail prescription	Not covered	The maximum co-pay for non-preferred specialty drugs is \$300 per fill. Deductible does not apply.	
If you have	Facility fee (e.g., ambulatory surgery center)	10% co-insurance/ visit	30% co-insurance/ visit	Including outpatient care, observation care and ambulatory surgery center care. Prior Authorization may be required.  Prior Authorization is required for bariatric surgery.	
outpatient surgery	Physician/surgeon fees	10% co-insurance/ visit	30% co-insurance/ visit	Coverage is limited to one bariatric surgery per lifetime. Unless medically necessary, a second bariatric surgery is not Covered, even if the first procedure occurred prior to joining this plan.	
attention	Emergency room services	\$150 co-pay/ visit		Co-pay waived if you become confined in a Hospital as an inpatient.	
	Emergency medical transportation	\$150 co-pay	Covered at the network benefit level; R&C limitations apply	, <b>.</b>	
	Urgent care	\$75 co-pay/ visit	30% co-insurance/ visit	Co-pay applies to all urgent care visits.  Network benefit level deductible does not apply.	

 $<sup>{}^{\</sup>star} \ \mathsf{For} \ \mathsf{more} \ \mathsf{information} \ \mathsf{about} \ \mathsf{limitations} \ \mathsf{and} \ \mathsf{exceptions}, \ \mathsf{see} \ \mathsf{the} \ \mathsf{plan} \ \mathsf{or} \ \mathsf{policy} \ \mathsf{document} \ \mathsf{at} \ \mathsf{PriorityHealth.com}.$ 

Common	What You Will Pay			
Common Medical Events	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you have a	Facility fee (e.g., hospital room)	10% co-insurance/ visit	30% co-insurance/ visit	Prior Authorization is required at least 5 working days in advance, except in emergencies or for Hospital stays for a mother and her Newborn of up to 48 hours following a vaginal delivery and 96 hours following a cesarean section.  Notification must be provided for all admissions following
hospital stay	Physician/surgeon fee	10% co-insurance/ visit	30% co-insurance/ visit	emergency room care.  Prior Authorization is required for bariatric surgery.  Coverage is limited to one bariatric surgery per lifetime. Unless medically necessary, a second bariatric surgery is not Covered, even if the first procedure occurred prior to joining this plan.
	Mental/Behavioral health outpatient services	\$15 co-pay/ visit	30% co-insurance/ visit	No charge for first three visits with network provider within 90 days of discharge from a network hospital for mental health inpatient care.  Including medication management visits.  Network benefit level deductible does not apply.
If you need mental health, behavioral health, or substance	Mental/Behavioral health inpatient services	10% co-insurance/ visit	30% co-insurance/ visit	Including Residential Treatment and partial hospitalization. Except in an emergency, Prior Authorization required.
abuse services	Substance use disorder outpatient services	\$15 co-pay/ visit	30% co-insurance/ visit	Including medication management visits.  Network benefit level deductible does not apply.
	Substance use disorder inpatient services	10% co-insurance/ visit	30% co-insurance/ visit	Including subacute Residential Treatment and partial hospitalization.  Except in an emergency, Prior Authorization required.
If you are pregnant	Routine prenatal and postnatal care	No charge	30% co-insurance/ visit	Routine prenatal and postnatal visits are covered under your Preventive Health Care Services benefit.  Appropriate office visit charge (PCP or specialist) may apply to physician office services for complications of pregnancy.
	Delivery professional fees	10% co-insurance/ visit	30% co-insurance/ visit	none
	Delivery facility fees	10% co-insurance/ visit	30% co-insurance/ visit	none

 $<sup>{}^{\</sup>star} \ \mathsf{For} \ \mathsf{more} \ \mathsf{information} \ \mathsf{about} \ \mathsf{limitations} \ \mathsf{and} \ \mathsf{exceptions}, \ \mathsf{see} \ \mathsf{the} \ \mathsf{plan} \ \mathsf{or} \ \mathsf{policy} \ \mathsf{document} \ \mathsf{at} \ \mathsf{PriorityHealth.com}.$ 

0	Common What You Will Pay			
Common Medical Events	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Home health care	No charge	30% co-insurance/ visit	Including hospice care services; excluding rehabilitation and habilitation services.  Prior Authorization required, except for hospice care.
	Rehabilitation services <i>not</i> for the treatment of Autism Spectrum Disorder	\$15 co-pay/ visit	50% co-insurance/ visit	Physical and occupational therapy limited to a combined 30 visits per contract year. Osteopathic and chiropractic manipulation limited to a combined 30 visits per contract year. Speech therapy limited to a combined 30 visits per contract year. Cardiac and pulmonary rehabilitation limited to a combined 30 visits per contract year. Network benefit level deductible does not apply.
If you need help recovering or have other special health needs	Habilitation services for treatment of Autism Spectrum Disorder <i>only</i>	<ul> <li>\$15 co-pay/ visit for Physical, Occupational and Speech Therapy</li> <li>10% co-insurance/ visit for Applied Behavior Analysis (ABA) services</li> </ul>	50% co-insurance/ visit	Prior Authorization required for Applied Behavior Analysis (ABA). Multiple charges may apply during one day of service. Network benefit level deductible does not apply to flat dollar copays.
	Habilitation services not for the treatment of Autism Spectrum Disorder	Not covered	Not covered	Not covered
	Skilled nursing care	10% co-insurance/ visit	30% co-insurance/ visit	Services received in a skilled nursing care facility, subacute facility, inpatient rehabilitation care facility or hospice care facility are limited to a combined 45 days per contract year.  Prior Authorization required, except for hospice care.
	Durable medical equipment (DME)	50% co-insurance/ visit	50% co-insurance/ visit	Including rental, purchase or repair.  Prior Authorization required for equipment over \$1,000, all
	Prosthetics & orthotics	50% co-insurance/ visit	50% co-insurance/ visit	rentals and all shoe inserts.
	Hospice service	No charge	30% co-insurance/ visit	This benefit applies to hospice services provided in the home only. Any hospice services provided in a facility will be subject to the appropriate facility benefit.
-C 1.11 1	Child eye exam	Not covered	Not covered	Not covered
If your child needs dental or eye care	Child glasses	Not covered	Not covered	Not covered
uchtal of tyt care	Child dental check-up	Not covered	Not covered	Not covered

 $<sup>{}^{\</sup>star} \ \mathsf{For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.}$ 

#### Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan documents for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult & Child)

- Habilitation services not for the treatment of Autism Spectrum Disorder
- Hearing aids
- Long-term care

- Private-duty nursing
- Routine eye care (Adult & Child)
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan documents.)

- Bariatric surgery
- Chiropractic care

- Infertility treatment diagnostic, counseling and planning services for the underlying cause of infertility
- Non-emergency care when traveling outside the U.S.
- Weight loss programs

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <a href="difs-HICAP@michigan.gov">difs-HICAP@michigan.gov</a>; the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Priority Health at 1-888-389-6645 or <a href="www.priorityhealth.com">www.priorityhealth.com</a>; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>; or the Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <a href="diffs-HICAP@michigan.gov">diffs-HICAP@michigan.gov</a>. Additionally, a consumer assistance Program (HICAP) at 1-877-999-6442 or <a href="diffs-HICAP@michigan.gov">diffs-HICAP@michigan.gov</a>.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-389-6645.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-389-6645.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-389-6645.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-389-6645.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u>, and <u>co-insurance</u>) and <u>excluded services</u> under this <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist co-payment	\$45
■ Hospital (facility) <u>co-insurance</u>	20%
■ Other co-insurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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In this example, Peg would pay:

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Cost Sharing			
Deductibles	\$2,000		
Co-payments	\$100		
Co-insurance	\$2,500		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is	\$4,660		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist co-payment	\$45
■ Hospital (facility) <u>co-insurance</u>	20%
Other co-insurance	50%

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

In this example, Joe would pay:

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Cost Sharing			
Deductibles	\$1,000		
Co-payments	\$1,400		
Co-insurance	\$900		
What isn't covered	What isn't covered		
Limits or exclusions \$60			
The total Joe would pay is	\$3,360		

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist co-payment	\$45
■ Hospital (facility) <u>co-insurance</u>	20%
■ Other co-insurance	50%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

\$500	
\$700	
\$100	
What isn't covered	
\$0	
\$1,300	